



**THESE ARE THE
FACES OF CHANGE**

APPLY NOW

Freshman Enhancement Program

At Morgan Stanley, Diversity and Inclusion helps our clients benefit from the widest range of insights, experiences and perspectives. With a strong commitment to a culture of inclusion, we strive to attract and retain top candidates from all backgrounds through a focus on recruitment, career development and individual advancement.

Our Freshman Enhancement Program is designed to help diverse rising sophomores in college gain a better understanding of the various businesses and career paths Morgan Stanley provides.

Selected candidates will participate in a 4-week paid virtual program. The program will include valuable training, as well as opportunities to network with each other and learn from Morgan Stanley professionals across our divisions.

Requirements:

- You are a Black, Hispanic, Native American, and/or LGBTQ+ freshman undergraduate student (class of 2024)
- You have an interest in financial services, excellent work ethic, and strong verbal/written communication skills
- You are analytical, quantitative, have the ability to multi-task, are results-driven, a leader, and a team player with a positive attitude

Date

Monday, August 23 – Friday, September 17

Location

Virtual

Application Deadline

Friday, March 12

Application Details

Students are encouraged to apply to **one or both** of the Freshman Programs:

- [Institutional Securities Group](#)
- [Wealth Management](#)

After submitting your application, you will be asked to complete a video-recorded questionnaire through HireVue. You will receive an email with additional information on how to complete the video within 48 hours of submitting your application. We encourage you to account for this in your application timeline.

To learn more about our other opportunities, visit: morganstanley.com/campus.

Morgan Stanley is an equal opportunity employer committed to diversifying its workforce (M/F/Disability/Vet). © 2021 Morgan Stanley