

Early Talent Acquisition

Programs

10 Week Summer Internships

Summer Internship Experience | Undergraduate (UG)
Sophomore Inclusion Program | UG Sophomore, Rotational
MBA + Masters Summer Program | Graduate

Full-Time Opportunities:

Entry-level full-time roles | UG, after graduation
Mid-level full-time roles | Graduate, after graduation

Perks of Our Program

- **Robust Programming** | Provide training, networking, impactful projects and exposure over the summer
- **Return Offers** | Interns are eligible to receive a return internship or full-time role at the end of their summer
- **Competitive Compensation** | All opportunities are paid and could potentially include a sign-on bonus and/or relocation stipends
- **Mobility** | We have an Intern mobility program, allowing interns to explore other opportunities across Prudential
- **Career Paths** | Some internships are direct pipelines into our Leadership Development Programs (Finance, Actuarial, Risk, Investment Analyst)
- **Mentorship** | All interns get a formal mentor and buddy during the program
- **Talent Marketplace** | Interns have access to our full suit of learning and development modules via our talent marketplace, so they can focus on building out their skill inventory over the summer.

Requirements

- We don't require any specific majors, we focus on skills, experiences and career interests
- GPA min. is 3.0, however GPA requirements may vary by role (listed on description)
- UG roles require permanent US work authorization

Recruiting Process

- 1) Students submit their application on jobs.prudential.com/students
- 2) First-Round Pre-Recorded Interviews are conducted via HireVue
- 3) If selected, students are invited to attend our Final Round interviews, learn more about the role, culture and team
- 4) Students can apply to up to 3 positions and must apply to all positions in one sitting. We review our applications on rolling basis.

Timeline

- 2022 Applications open on **July 15th**
- Rolling Application Periods
 - Period 1: July – September
 - Period 2: September – October
 - Period 3: October - November



Our Opportunities

- Actuarial
- Finance/Accounting
 - Finance
 - Risk Management
 - Chief Investment Office
 - Internal Audit
- Marketing & Communications
- Sales
 - Sales & Distribution
 - Product Management
- Investment Management
 - Investment Analyst
 - Business Operations
- Operations
 - Underwriting
 - Project Management
- Technology
 - Software Development
 - Data Analytics
 - Information Technology



Recruiting Programs

- **Student Summit Series | Spring**
Host summits for different identifies and groups to get to know Prudential
- **Base Camp Program | Spring**
Preparing sophomores for the recruiting process
- **Workshops**
 - Digital Interviewing
 - Building your LinkedIn
 - Resume Review
 - Networking with Purpose



Locations

- New Jersey (Headquarters)
- Pennsylvania
- Florida
- Texas
- California
- Connecticut
- Minnesota
- Georgia